



ANNOUNCEMENT ON IMPLEMENTATION OF POINT SYSTEM FOR RECRUITMENT OF FOREIGN WORKERS



Ministry of Employment and Labor in Korea (MOEL) and the Ministry of Foreign Employment (MFE) announce implementation of point system for recruitment of foreign workers, scheduled to launch this year.

Point system takes different road with EPS-TOPIK based recruiting to comprehensively examine a person with their skills, physical condition, experiences including but not limited to their ability for Korean. Specifically, on the physical conditions, Applicants with color blindness, color weakness are not permitted to pass the point system based test. Also, applicants with any physical handicaps such as the slipped disc, finger amputation cannot pass the point system.

In the Recruitment Point System, candidates will be selected in the order of highest scores by industries. To pass the first round, a candidate has to get at least the designated points (40 for Manufacture, 36 for Fishery). After that, at most 200% of the expected number of final passers of the point system will be selected in order of highest scores by industries to take the second round.

Passers at the first round of test will get a chance to take the second round of test which consists of Skills test and Competency test. In the second round the scores of these tests will be added up. Considering the accumulated point, the candidates within the expected number of selections will be selected to pass the point system in the order of the highest scores.

In the second round of the test, the candidates who have work experiences in the chosen industry, national certificates corresponding to the chosen industry, and training course completions related to the chosen industry

must submit documentary evidence for the Competency test. Also all passers of first round must take Skills test. The candidates who do not take Skills test will not pass the point system.

Candidates must check their physical states in terms of the color weakness and the color blindness to apply the first round of the test, EPS-TOPIK.

Furthermore, the candidates found to have color blindness or color weakness in Skills test, will not pass the point system. If a candidate is judged to be unable to work in the applied industry, the candidate also could be excluded.

HRD Korea will make it easier for workers to be recruited in Korean companies by advertising its Point system to Korean employers. In the meantime, we will anticipate your active cooperation on implementing the point system.

Supervised by the Ministry of Employment and Labor (MOEL) of Republic of Korea

Administered by:

Human Resources Development service of Korea (HRD Korea)

Cooperated by:

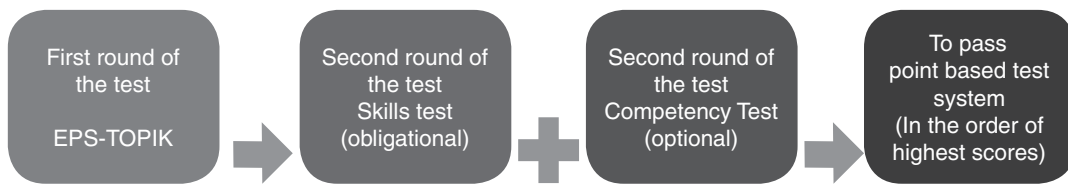
Ministry of Foreign Employment and Sri Lanka Bureau of Foreign Employment

February 27, 2017

What is Recruitment Point system for foreign workers?

1 Objectives

- Current system allows only passers of EPS-TOPIK constitute valid roster, which has not contained various elements of the person, for example their capability of task completion, physical condition and experiences that Korean employers want are dismissed
- Current system limits the potential candidates whose Korean ability is low but their competency for the job has been known great.
- To overcome this limit, HRD Korea designed the new system for evaluating employees comprehensively by not only Korean ability but also by their physical ability, level of competence and job experiences.
- The system will support employers to hire the right person, providing them information of various aspects of the job seeker to be hired including their EPS-TOPIK results, Skills test, Training course completions, national certificates, and job experiences.
- The system will broaden its range for the recruitment by giving chances to the people who have low ability for Korean but with plenty of job experiences and dedication for the job.



↑
candidates (at most 200% of point system based test passers in the order of highest scores)

2 What Constitutes Recruitment Point System for Foreign Workers?

- Recruitment procedure: ① 1st round of test (EPS-TOPIK) → ② 2nd round of test (Skills test + Competency test) → ③ Adding up score
- **The way to decide final passer:** Passers will be decided by added up score (highest first)

< Point distribution by industries >

Industry	Total Score	EPS-TOPIK	Skills test	Competency test (Additional Score)		
				Work Experiences (one year or more)	Completed a vocational training course (120H or more)	One who has a government issued certificate
Manufacture	200pts	100pts	100pts	3pts	1pts	1pts
Fishery	200pts	90pts	110pts	3pts	1pts	1pts

3 1st round of test (EPS-TOPIK)

- **Test duration (Questions):** 50 mins [Reading (20 questions) 25 mins, Listening (20 questions) 25 mins]
- **Format of Test**
- Multiple choice questions, Listening will follow right after Reading section
- **Point distribution by industries**

Manufacture	Fishery
100 points (2.5 pts per question)	90 points (2.25 pts per question)

- The passers for the EPS-TOPIK: The number of passers in each industry will be within 150 percent of the expected number of final passers. (One should get at least 40 pts in manufacture and 36 pts in Fishery)

* The number of 1st round passers can be adjusted according to the number of expected number of point system based test passers.

4 2nd round of test (Skills test)

1. Skills test

- Industries which require Skills Test : Manufacture, Fishery
- Three parts ① Physical strength, ② Interview, ③ Basic skills constitute the test.
- Points distribution

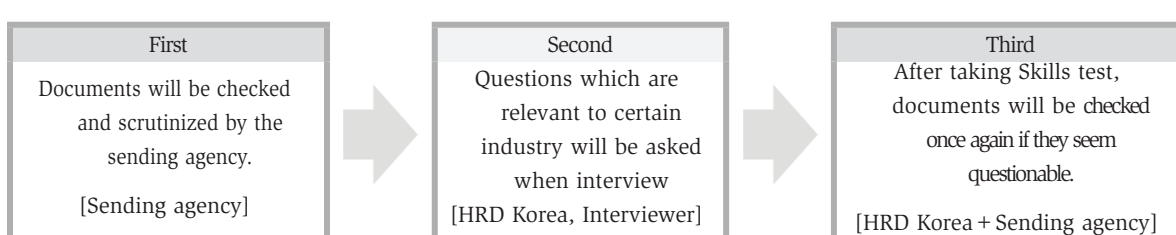
Industry	Total	Skills test		
		Physical strength	Interview	Basic skills
Manufacture	100	30	30	40
Fishery	110	30	30	50

2. Competency test

- Target (EPS-TOPIK passer): The test will be eligible for first round passers who have work experiences in the chosen industry, national certificates corresponding to the chosen industry, and training course completions related to the chosen industry
- One can find the formats needed for Competency test on the webpage of the sending agency or the registration desk. Please fill in the formats and submit the documents to verify relevant job experience, certificate of course completion and national certificates.
- * If one has never got any training, certificates, job experiences, the candidate should not submit any document because the candidate is not required to take Competency test.
- **Due date:** Until the last date of application period of the 2nd round test.

3. Verification Process of the Documents Submitted for the Competency Test

- If a candidate submits the counterfeited documents, the test result of the candidate will be invalidated and the candidate will be eliminated in the list. Also the candidates will be forbidden to apply for any EPS related tests in the following three years and will be accused.



I 1st Round of Test (EPS-TOPIK)

The Schedule of 1st Round of Test (EPS-TOPIK)

- **The notification on the 1st round of test (EPS-TOPIK):** February 27, 2017
- **Application period for 1st round (EPS-TOPIK):** March 14 ~ 17, 2017
- **Announcement on test venue and the date:** April 20, 2017
- **Implementation of EPS-TOPIK:** April 27 ~ September 29, 2017 (not settled)
- **Announcement on the test result :** October 13, 2017

1. The Expected Number of First Round Passers

Industry	Points distributed for EPS-TOPIK	The expected number of 1 st round passers	The number of 2 nd round passers (to be on the valid roster)	Standards
Total			4,000	To pass the first round, a candidate has to get more than the designated points (40 for Manufacture, 36 for Fishery). After that, at most 150% of candidates in terms of the valid roster will be selected in the order of highest scores by industries.
Manufacture	100	To be Announced	1,600	
Fishery	90		2,400	

2. Industries & Subcategories

- A candidate should select one industry (Manufacture or Construction) and one subcategory. One cannot change the determined industry.
- Subcategories of Manufacture: (1) Assemble (2) Measures (3) Join
- Subcategories of Fishery: (1) Sea Farming (2) In and off-Shore Fishery
- A candidate is qualified for just one application. Duplications in application are prohibited.

3. Qualifications

- Person aged between 18 and 39 (Person born between Mar 15, 1977 ~ Mar 14, 1999)
- Person who has not been convicted of imprisonment or heavier punishment
- Person who have no record of deportation or departure orders from the Republic of Korea
- Person who is not restricted from departure of home country
- Person who has no color blindness and color weakness

* Person with disk or finger amputation will be given the chance to take EPS-TOPIK, though they cannot be restricted to pass point system based test.

4. Application for EPS-TOPIK

- Application Period:** Mar 14, 2017 ~ Mar 17, 2017 / Available time [09:00 ~ 16:30]
- Registration place:**

Registration Region	Name of the Registration Place
01. Anuradhapura	SLBFE, Regional Office, No. 395/12 A, Muditha Mw, Kadapanaha, Anuradhapura
02. Badulla	SLBFE, Regional Office, No. 117/3, Mahiyangana Rd., Badulla
03. Kurunegala	SLBFE, Regional Office, No. 235/32, Wijayaba Mw, Meegamu Rd, Kurunegala
04. Kandy	SLBFE, Regional Office, No. 353, Kehelwala, Kiribathkumbura Kandy
05. Ratnapura	SLBFE, Regional Office, No 06, Batugedara, Ratnapura
06. Vauniya	SLBFE, Training Centre, No. 56, Railway Rd, Wairawapuliyankulama, Vauniya
07. Mathugama	SLBFE, Migrant Resources Centre, Bandaranayaka Watta, Mathugamawatta, Mathugama
08. Ampara	SLBFE, Training Centre, No. 23/58/A, Gemunupura, Ampara
09. Batticaloa	SLBFE, Training Centre, No. 435/11, Kannakai Amman Kovil Rd, Batticaloa
10. Chilaw	SLBFE, Training Centre, Colombo Rd, Maiyakkulama, Chilaw
11. Dambulla	SLBFE, Training Centre, No. 03, Nishshanka Mw, Dambulla
12. Galle	SLBFE, Training Centre, No. 289, Colombo Rd, Mahamodara, Galle
13. Jaffna	SLBFE, Training Centre, No. 56, Chepal Weediya, Jaffna
14. Polonnaruwa	SLBFE, Training Centre, No. 63, New Town, Polonnaruwa
15. Trincomalee	SLBFE, Training Centre, No. 344, 4th Mile Post, Kandy Rd, Trincomalee
16. Tangalle	SLBFE, Migrant Resources Centre, Yaya Watta, Godigamuwa
17. Sahana Piyasa	SLBFE, No 101/5/3, Negombo Rd, Katunayake
18. Athurugiriya	National Institute of Plantation Management, M.D.H. Jayawardene Mw, Millennium City, Athurugiriya

- How to apply for: Individual visit is required.
- Required documents
 - ① **Application form** (will be distributed at the registration site)
 - * Application numbers are written on each application form, and one applicant can receive and submit one application form only. If there is any error in an application form, correct it with correction tape and submit it.
 - * One who needs to submit documents for Competency test needs to get a form (from sending agency homepage or in a registration desk) in advance so that he/she can submit it within the application period.
 - ② **A copy of passport**
 - * A copy of passport is required to be attached on the application form.
 - * It is preferable to attach a copy of passport with your name written in English.
 - * If an applicant's personal information on the passport does not match the same as the one on the application form, their entry to Korea is not permitted in any case, and the applicant is fully responsible for any problem caused by the differences in their personal information. Therefore, applicants are strongly advised to get their passport before registration.
 - * We will use the personal information (name, date of birth, and gender) written on the application form and the applicant's photo attached on the application form for their future employment in Korea, and these are not changeable in any case.
 - ③ **2 photographs of 3.5 x 4.5cm (taken within 3 months)**
 - * If one cannot be identified with passport, he/she will not be able to take the test.
 - ④ **Receipt of test fee**
 - e. Test fee: 24 USD Rs. 3627.00
 - * If an applicant has unavoidable reasons to cancel his/her registration during registration period, the applicant can get a full refund (However, once it is cancelled, re-application is not allowed)